



ABOUT OREGON HUMAN DEVELOPMENT CORPORATION & OUR MISSION

Oregon Human Development Corporation (OHDC) is a nonprofit human service organization that has been providing workforce development and associated services for farmworkers and disadvantaged individuals throughout Oregon continuously since 1979. These services include support, referral, advocacy, resources, assistance, and education.

RESOURCE SPECIALIST CASE MANAGER OVERVIEW

The Resource Specialist Case Manager (RSCM) conducts outreach, enrollment, and case management for the Emergency Housing Assistance (EHA) and National Farmworkers Jobs Program (NFJP) services of OHDC, with travel throughout Washington County and 2 days travel each week to Tillamook and Columbia Counties. Some travel may, on occasion, involve overnight stays.

ESSENTIAL FUNCTIONS

- Meet the intake goals and objectives of our program grants and partners
- Develop both a customer referral network and a partnered services network with community partners, employers, and social service agencies
- Recruit applicants for OHDC programs through direct contact, outreach, presentations, networking, and advertising/marketing
- Maintain client files, and input data into our data management system (Service Point)
- Write and process progress reports, case notes, and other official paperwork
- Other related duties and responsibilities, as assigned

QUALIFICATIONS

- A motivated, resourceful, supportive advocate for housing services programs and participants, with knowledge of farmworker housing issues
- An effective communicator, active listener, and sharer of ideas
- Highly collaborative and well-organized
- Work experience in job/business development, employment training, and/or counseling/interviewing
- Bilingual (Spanish/English), knowledge of bi-cultural/bi-racial factors
- Valid Driver's license
- Access to insured, reliable transportation for travel throughout the service area

PREFERRED QUALIFICATIONS

- Lived experience with seasonal farm work
- Associate degree in human services or a related field
- 2+ years of prior work experience in related work

Even if you do not meet our work/education qualifications, we still want to hear from you!

Studies have shown that women and people of color are less likely to apply for jobs if they don't meet every one of the qualifications listed. We are interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. If you meet key qualifications for the role, and believe you would be a good fit, we encourage you to apply.

ADDITIONAL INFORMATION

- Location: Hillsboro, Oregon
- Full time employment – 40 hours per week
- Supervisor: Hillsboro Office Manager
- Starting Pay Range: \$22.67 – \$24.67 per hour
- Pay Band: Case Manager I: \$20.67/hour to \$25.84/hour

OHDC is an equal opportunity employer and does not discriminate on the basis of race, color, sex or gender, religion, sexual orientation, identity, physical or mental disability, nationality of origin, Veteran status, or any other category protected by state or federal law.

We offer a generous benefits package to employees, including paid time off starting at 20 days/year, 12 paid holidays annually, a PPO medical, dental, and vision benefits plan with OHDC covering 90% of the premium cost, a 403b available to all employees and dollar for dollar matching up to 6% after 1 year of service, employer paid short-term and long-term disability, a medical Flexible Spending Account and Dependent Care FSA, and an employer funded Health Savings Account.

In terms of work culture, OHDC is a collaborative and supportive work environment, where work/life balance and flexibility are respected and encouraged. We pride ourselves on the work we do in the communities we serve.

How to apply

- Candidates should submit a cover letter and resume to: jobs@ohdc.org
- Application Deadline: Open until filled